



## CODE OF CONDUCT FOR SUPPLIERS

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The objective of this Code of Conduct is to disseminate and promote the values of Electroquímica de Hernani, SA (EHER) in its supply chain and that the supplier companies act in accordance with them.

EHER reserves the right to terminate the contractual relationship with those suppliers that breach the principles of action contained in this document.

### **PRINCIPLES OF ACTION**

EHER's values, which are intended to be extended to suppliers to strengthen stable, ethical and sustainable business relationships are:

#### COMPLIANCE WITH LEGALITY

EHER expects its suppliers to always comply with the applicable legislation in the countries in which they operate, also in their actions with the authorities and public representatives. Furthermore, EHER expects from its suppliers a clear commitment against money laundering and the prosecution of related actions.

#### INFORMATION PROTECTION

EHER expects its suppliers to undertake not to disclose and protect the confidential information to which they may have access as a result of the business relationship, particularly personal data.

#### INTEGRITY AND TRANSPARENCY

EHER expects its suppliers to act with transparency in the development of the commercial relationship and not to carry out any practice of corruption or bribery in their activities, in any of its forms.

#### RESPECT FOR PEOPLE AND HUMAN RIGHTS

EHER expects from its suppliers a general commitment to respect internationally recognized human rights.

EHER expects its suppliers to commit to providing decent working conditions for their employees and guarantees of health and safety at work.

EHER expects its suppliers to guarantee non-discriminatory treatment of their employees regardless of their sex, race, religion, age, sexual orientation, origin, marital status, social condition, pregnancy status, degree of disability and other legally protected circumstances.

#### ENVIRONMENTAL PROTECTION

EHER expects its suppliers to respect and care for the environment, acting in accordance with the provisions of the laws and regulations on environmental protection.